

Message from the ICB President, Lawrence Dunbar, CAADC



Greetings friends and welcome to the Spring Edition of the ICB Newsletter! I just returned from a nice sit and short walk at one of our local Will County Forest Preserves. What a beautiful day and beautiful weather we have been having! Welcome to spring! Spring is a time of new growth and renewal. I find that getting outdoors for me this time of year is one of the most healing things I can do. It reconnects me to the Earth and Mother Nature and all that it offers us. We too often forget our connection with nature, and it is a part of who we are. I do hope that you all can get out and reconnect this spring as well! You won't regret it!

Speaking of spring, I am also reminded of the 2023 Spring ICB Conference that was held this past March 20 – 24th in Itasca, IL. What a wonderful week! The week was filled with amazing workshops and presentations and earning our CEU's and all of that great stuff. But, the highlight for me anyway was seeing all of my friends and colleagues! My old friend and mentor John Reese used to say that we all mostly just come for the informal chats and hugs from those we haven't seen since the last conference. And for many of us, that was a while ago as COVID interfered with all of our fun. But we are back, and it was wonderful! SO many HUGS!!! Thank you all who attended and shared and HUGGED.

Let me give a short recap of some of the highlights. The workshops and presentations were amazing again this year. Thank you to all the presenters and participants. There were many new presenters and topics. For me though the highlight of the conference was Thursday! Thursday was Student Appreciation Day, and we celebrated the many ATP students from all of our assorted ATP schools out there and to all of the students who are preparing to enter this field that we all love so much. We recognized these students at the Annual Meeting and luncheon. Also on Thursday was our 1st Annual Job Fair. What a great turnout of agencies who attended to support the Job Fair! Thank you to you all! And I would say that next year we will have even more agencies as the word gets out about how successful it was! I know that many who attended were offered employment and internship opportunities! How awesome is that???

Also on Thursday we held our annual meeting. Awards were handed out including:

Jessica Hayes Lifetime Achievement Award – Mark Sanders

Professional of the Year – Kelly Gage

John Reese Scholarship Award – Cameo Dixon

Also presented at the conference was the slate of officers for the next year:

Larry Dunbar – President

Joe Troiani – President Elect

Marcia Van Natta - Past President

Stella Nicholson – Secretary

Adriana Trino – Treasurer

Finally, new Board Members were announced:

Monika Gomez

Kirsten Leininger

Rebecca Giese – ATP Student Representative

Monika completed her 2-year term as our ATP Student Representative and was elected by unanimous vote to a full 6-year term on the Board.

Lastly, a BIG thank you to all who attended! While the attendance was less than some years, it was a great week! I believe that next year will be even bigger and better. The Board is always looking for new topics and presenters so you never know what you will get! But it will be amazing!!!

Well, that's all from me. I may go out for another walk in the woods! How about you? Remember, it's all about connection! Have a wonderful and healthy spring and summer. Chat soon!

-Uncle Lar

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ICB utilizes social media as a professional platform for communication. ICB will share helpful information related to the field along with the current events that ICB holds.



From the Desk of ICB Executive Director, Chris Boyster



It was about this time last year that I was surfing the Illinois Certification Board (ICB) website trying to find out more information about the organization and the people the organization serves. Little did I know that almost a year later I would be writing my second article for the newsletter as the Executive Director. In fact, I can no longer use the word new. It is hard to believe that in just a few short weeks I will be celebrating my one-year anniversary with ICB. What a year it has been!

Here are a few highlights:

- In the first 11 months of my tenure, we have launched a new website with a “fresher” look that was designed for easier navigation. We hope you have enjoyed using it.
- Under the direction of the ICB Board of Directors, we have launched a new Young Adult Endorsement to the CRSS Credential.
- In March, ICB and the International Credentialing & Reciprocity Consortium (ICRC) announced the Granting of Equivalence Program, which allows for those that hold the National Certified Recovery Specialist (NCRS) credential to apply for the opportunity to be granted equivalency for the Certified Peer Recovery (CPRS) credential.
- Our fall conference was an enormous success and this last month, ICB held our Spring Conference in Itasca, Illinois. We gathered in person for the first time in almost 3 years! Time and again, I heard many at the conference mention that they were grateful to be afforded the opportunity to collaborate and network in person. I also understand a few of our conference attendees got new jobs at our first ever job fair. I want to once again thank our sponsors who helped make this year’s conference a great success.

As we move forward throughout the remainder of this year, ICB will continue to collaborate with our partners at the Illinois Department of Human Services (DHS) to engage in conversations about how we can continue to work together to address issues like the workforce crisis impacting our field and how we can better serve specialty populations like the LGBTQ+ population and others.

Those are just a few of the activities and events that have occurred during the past few months. It truly has been a very exciting and busy time at ICB. Things are just getting started, and there is still much more to be done.

We know that our membership works every day to make a difference in their communities, and each of us here at ICB strives to provide you with quality service and be an active voice for our members working in the field.

As the flowers bloom and the days grow longer and warmer, we are once again reminded that spring is an opportunity for growth and renewal. We will continue to work to provide programing, training, and services that offer the same type of growth for our membership. -Chris Boyster

Telehealth at the Forefront of Session



Telehealth at the Forefront of Session

As you may know, the Governor's Public Health Emergency Declaration coming to an end means policies and procedures implemented during the COVID public health crises may no longer be applicable to how healthcare is delivered in Illinois, this includes behavioral healthcare.

Acting immediately after the governor announced his Public Health Emergency Declaration would end, IABH CEO Jud DeLoss, moved to ensure behavioral health services delivered via telehealth would remain policy in Illinois. Written by Jud, Senate Bill 1913 was introduced on February 9th by Senator Laura Fine (R-9th District, Glenview). IABH spent two months negotiating with the Illinois Department of Healthcare and Human Services before we reached an agreement with them on the provisions of the bill.

On March 31st, Senate Bill 1913 passed the Illinois Senate on a 56-0-0 vote and has arrived in the House where it will go through the committee process leading up to what should be a House Floor vote. SB 1913 will insure those seeking treatment for behavioral health can still rely on telehealth for those services. This is a significant development for those in rural areas and underserved areas of Illinois who often go without treatment due to issues with stigma and lack of services in their areas. You can view this legislation at this site: <https://www.ilga.gov/legislation/billstatus.asp?DocNum=1913&GAID=17&GA=103&DocTypeID=SB&LegID=146764&SessionID=112>

Other Legislative and Policy News

Many of you know the Community Emergency Services and Supports Act (CESSA) has been the discussion of several groups who are experiencing difficulty in how the Act is being implemented, IABH introduced legislation this year to clarify several issues with CESSA. At this time, we remain in talks with interested parties regarding how the Act will be used going forward. As with most public policy issues, there are multiple opinions and viewpoints on CESSA which is requiring substantial work to make any progress on. We will keep you updated as the process plays out.

IABH is working with leaders at the highest levels of state government to increase rates for "residential detox". As with all budget issues, there is little to report at this time but rest assured IABH CEO Jud DeLoss and staff are in daily contact with lawmakers and several state agencies pushing for this increase. Like all budget issues, nothing will be known for certain until the closing days of the legislative session in mid-May.

IABH has been working in collaboration with our sister trade organizations on workforce issues. This includes assisting in writing Senate Bill 57 which impacts the Amends the Community Behavioral Health Care Professional Loan Repayment Act. This bill has passed the Senate and will now be heard in the House Higher Education Committee. You can view the bill at this site: <https://www.ilga.gov/legislation/billstatus.asp?DocNum=57&GAID=17&GA=103&DocTypeID=SB&LegID=143203&SessionID=112>

Finally, IABH CEO remains at the center of discussions on how Illinois uses opioid settlement funds. As part of the Governor's Advisory Group, Jud continues to advocate for those funds to be used in the fields of behavioral health.

2023 ICB Spring Conference Wrap-Up

After a bit of apprehension (because it was our first in person conference since the pandemic), it was such a wonderful delight to pull up to the Westin Hotel in Itasca to see all of the familiar faces of ICB. All worries were out the window and the 2023 ICB Spring Conference got underway. All the over due greetings and hellos were followed up with smiles and looks of "its good to be back". Along with the workshops, the conference had much more to offer this year. Attendees were able to meet and greet with ICB's new Executive Director, Chris Boyster, as an evening reception was held on his behalf. There was also an evening workshop that was offered for additional ceus. Our presenters and trainers are our heroes. They are all dedicated to empowering and educating counselors and behavioral health professionals. They know how important it is to pass on the knowledge that is needed to treat clients, they understand how those in attendance are the future and that they are the key to a persons life and survival. Thank you to all that stepped up to the podium and shared your knowledge, you are all truly appreciated.

As the week went on, attendees were able stroll through our wonderful exhibit hall and make connections with organizations that offer important resources to the behavioral health field. We could not put on such a wonderful week of programs without the support of the exhibitors. We thank all who came out and spent the day or week with us. We also had our very first job fair on Thursday evening. Exhibitors shifted into hiring mode and sought out future employees. We hope that all benefited from the time spent at the conference.

ICB held their annual meeting at a luncheon on Thursday as well. The ICB Board officially announced that we are in good financial state; however, some fees will need to increase in the future to offset rising cost and inflation. The increase will be minimal but they are necessary to continue to do business. Once the official business was conducted, former ICB Executive Director took the stage to honor Mark Sanders with the Jessica Hayes Lifetime Achievement Award. Mark was very humble in his acceptance speech and was grateful as always. Check the full details on Page 10.

The final day of our conference we started the morning with presenting Kellie Gage with the Professional of the Year award. As Stella Nicholson read the details of Kellie's career, she started to figure out it was her, she was the honoree this year and she melted in her seat. She graciously accepted her award in front of her peers and made our day so much brighter.

So, all the hard work and behind the scene preparation all fell into place and we owe so much of that to our wonderful volunteers. They are there from start to finish and willing to do whatever it takes to make things run smoothly. We simply could not have such a flawless event without their hard work and support. For all who volunteered, Presented, Exhibited and attended, we thank you and applaud you for your dedication, your professionalism and your support. We hope to see all of you again next year!



Addicted or Attached: Exploring Addiction Through the Lens of Attachment Theory in a Socially Distanced Society

Jessica Thompson

M.A. Counseling Psychology, The Chicago School of Professional Psychology

CC652: Historical and Legal Developments in Addictions Disorders

Sandra Siegel, RN, LCPC, Psy.D.

June 29, 2022

Addiction Redefined as Disordered Attachment

‘Addiction arises in a brain system that governs the most powerful emotional dynamic in human existence: the attachment instinct’ (Maté, 2010). Addiction is a term that has been defined and redefined numerous times over the years; clinicians have attempted to understand those suffering with substance use disorders in many different ways, and many roads lead to attachment. Yet, treatment approaches in recent years have often neglected this key aspect of a client’s dependence when developing a treatment plan. “The heart of addiction is dependency, excessive dependency, unhealthy dependency—unhealthy in the sense of un-whole, dependency that disintegrates and destroys” (Maté, 2010).

In this article, “dependence” is reframed as an “attachment,” and through this looks to explore the possibility of understanding substance use not as a disease or a mental health challenge of its own, and instead, a symptom of an insecure or disordered attachment. Attachment is what drives people to seek relationships and connection; secure attachment allows people to socially connect in ways that promote healthy functioning. Attachment is an instinctual drive programmed into the mammalian brain directly related to the helplessness and dependency of infant mammals, particularly infant humans; without developing attachment, infants may not survive and without secure attachment, the brain cannot develop optimally; this dependency of course, decreases as a person matures, however, attachment relationships remain important and impact the ways in which a person engages with the world around them (Maté, 2010). Similar to other dysfunctions understood in those with mental health challenges, people instinctually seek out ways to cope when experiencing discomfort or when they are lacking fulfillment in some regard. Research supports that lack of secure attachment can lead to less of an important neurotransmitter in the brain (Maté, 2010). Individuals consciously or unconsciously may seek to rectify this neurological deficit through the use of substances that directly impact these neurotransmitters. Individuals with substance use disorders often self-isolate and report challenges developing strong interpersonal relationships. In turn, individuals choose an attachment to a substance as an alternative to interpersonal relationships; those who struggle developing intimacy and close relationships with others often seek out methods in which to self-soothe in times of distress, and again, these methods often present as substance use (Fletcher, 2015).

Article continues on the next page

The Impact of Social Distance on Secure Attachment and Substance Use

The COVID-19 pandemic greatly altered the way in which people connect in today's society. Social distancing is in direct conflict with human nature and people's innate desire and need to experience connection with others. Insecure attachment can be categorized as avoidant, anxious or disorganized, based on specific behavior responses and patterns (Rajkumar, 2020). Research suggests that only 62% of the American population are securely attached, with 23% being avoidant and 15% being anxious/ambivalent in their attachments (Eisenberg, 1985). Even with limited and varying new research, due to shifts in society, even prior to the recent pandemic, it can be argued the percentages associated with insecure attachment styles are likely higher than past research suggests. With the recent pandemic and the resulting impacts on social connection, those who do identify with insecure attachment have experienced exacerbated symptoms and those who may have identified as securely attached may be experiencing new challenges related to detachment due to constraints brought on from the pandemic. Research suggests attachment behavior can be activated by illness and individuals with insecure attachment report higher levels of maladaptive responses to disease outbreaks such as the COVID-19 pandemic; currently there is evidence from an Italian study that there has been increased risk of psychological distress in insecurely attached individuals during the COVID-19 pandemic (Rajkumar, 2020). There are many facets of a disease outbreak, but considering social distancing specifically, there are notable impacts on substance use. When the ability to connect with others is blocked, the desire for external emotional support and emotional regulation is often found in a substance (Fletcher, 2015). When considering the inevitable detachment experienced with social distancing and in understanding the relationship between insecure attachment and substance use, there is a need for additional support in this space. Research supports a notable trend in substance use during the COVID-19 pandemic (Roberts, 2021) and therefore there is an increased need in supportive treatment that recognizes the role of attachment.

Connection as a Cure

Although the word "cure" is one that is often shied away from in the field of counseling, significant symptom reductions, specifically in the case of substance use, sobriety or a *cure* to substance dependence is possible. To achieve this, there is a need for care with greater focus on healed attachments or treating individuals by helping them develop a capacity for healthy relationships (Fletcher, 2015). In many theoretical orientations there is emphasis on the importance of rapport and the therapeutic relationship as a whole. However, when exploring substance use treatment through the lens of insecure attachment, this becomes more than importance, it is instead, the primary focus. In attachment-oriented therapy within the context of addiction, it is essential to develop empathic attachment relationships; for many substance users who are insecurely attached, a drug can become the only attachment object in their lives; providing an alternative experience can be transformative (Fletcher, 2015). In a society where connection is hard to achieve even in the best of circumstances, this exploration of insecure attachment and substance use in the time of a pandemic should motivate clinicians to incorporate attachment theory in their treatment of addiction.

References available on Page 13



ATP SPOTLIGHT



For over 15 years, the McDermott Professional Learning Center has offered an annual 6-month Addiction Counselor Preparatory Program which is accredited by the IL Certification Board. We understand the need for ethical, effective, and dedicated professionals trained in substance use disorders is critical to societal health.

Our program at McDermott Professional Learning Center includes a diverse team of teachers and honors the uniqueness of all students. Our program fosters inclusion of all students across the Chicagoland and surrounding areas. Our goal is to provide the highest standards of education and remove barriers for students to receive education, such as accessibility and affordability. Reducing inequality is one of the most important factors in bridging the gap of the current national substance abuse crisis and the national shortage of substance abuse counselors.

Students learn a person-centered approach to treating individuals with substance use disorders, and an understanding that individuals are suffering from a deadly disease. Emphasis is placed on ethical conduct, professionalism, evidence-based practice, trauma-informed treatment, and holistic treatment approaches. Students are provided with the skills and knowledge to treat special populations including women and children, adolescents, LGBTQIA+ individuals, and persons of color. We address the social context and systems within where individuals live. The course is designed to provide individuals with the 225 educational hours required by ICB to become certified. Throughout the course, students learn the skills, knowledge, and competencies of the 12 core functions of a substance abuse counselor. The preparatory course curriculum is designed to prepare students to take the ICB CADC examination. Additionally, students are required to complete a 300-hour internship to ensure they have the competencies which allow students to develop and enhance their skills in assessing and intervening with clients that struggle with substance use disorders. It also provides counseling education and training for social services and human resource professionals interested in addiction counseling.

For additional information, please contact the Program Director, Lisa Abrams, LCPC, CSADC.

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Kellie Gage, CAADC 2023 ICB Professional of the Year

On Friday, March 24, 2023, ICB presented Kellie Gage, CAADC with the Professional of the Year Award. The Professional of the Year Award recognizes the efforts and achievements of an individual in the field of substance use disorders and/or mental health disorders. Some of the qualities that describe Kellie include: kind, dedicated, hardworking, energetic and respected.



Kellie's knowledge includes substance use disorders, co-occurring disorders, homelessness, and gambling disorder, to name just a few. Kellie received the CADAC in 1998 and then transitioned to the CAADC in 2009. She has a Master of Science and has been a clinician, program manager, supervisor and trainer, with 32 years in the field of substance use.

Kellie has also been a presenter and volunteer at several ICB conferences and is part of the Training of Trainers program. Additionally, she served many years on the ICB Board of Directors as a member and in leadership roles. Kellie began her career with the Illinois Department of Human Services/Division of Substance Use Prevention and Recovery as the Gambling Initiative Specialist in August of 2001 and is currently the Program Manager for Statewide Gambling Disorder Treatment Services at SUPR.

Congratulations Kellie, you are so amazing and we are so fortunate to not only call you our colleague but also our friend.

Mark Sanders awarded the “Jessica Hayes Lifetime Achievement Award” at the 2023 ICB Spring Conference



Congratulations to Mark Sanders, CADC who was honored with the Jessica Hayes Lifetime Achievement award at the 2023 ICB Spring Conference. This award was developed in honor of Jessica Hayes, the first recipient, and ICB's previous Executive Director. This honor is specifically designed for those who have dedicated their life to the substance use disorder and behavioral health field, they are the best of the best! Mark has and continues to lead the way for education in the field. His tireless efforts have made him an international icon! Mark has been in the field for over 40 years and his commitment to recovery, advocacy, education, the community by far exceed anyone's expectations. Those who have had the opportunity to attend one of Mark's seminars or workshops describe him as "a great story teller", "incredibly knowledgeable", "inspirational" and most importantly, "A Friend". Anyone that needs his support knows they can count on Mark. He truly is the light that shines and the light that bring us in when we need him the most. Mark, you are the true meaning of amazing and we cherish the love and support you provide. We look forward to what the future will bring for our professional field because we know that you will be there, in the forefront leading the way. On behalf of the ICB Board of Directors, ICB Staff and your peers, Congratulations, Mark, our light, our inspiration and our friend.

ICB Congratulates its Newly Credentialed members!

**Please note: These are
professionals credentialed
by ICB between December
13, 2022 through April 10,
2023**

**This list also includes those
who have successfully
transitioned to a higher level
of Certification or Board
Registration.**

Counselors

Victoria	Adeleke	CADC	Emily	Herbert	CADC
Stephen	Bartolone	CADC	CaSaundra	Hill	CADC
David	Bauer	CADC	Tamara	Hookstead	CADC
Katina	Beane	CADC	Soraya	Hovell	CADC
Sean	Berbert	CADC	Christine	Johnson	CADC
Claudette	Bond	CADC	Darod	Jordan	CADC
Joanne	Bynum	CADC	Nithin	Kalvakota	CADC
Andrea	Fajardo Ochoa	CADC	Karen	Kinsman	CADC
Abdule	Finner	CADC	DeeAnn	Lohmeier	CADC
Tara	Frey	CADC	Francis	Lotta	CADC
James	Galloway	CADC	Karla	Manion	CADC
Bradley	Gee	CADC	Tracie	Marin	CADC
Xenia	Geraghty	CADC	Erin	Martens	CADC
Caroline	Heller	CADC	Matthew	McCullough	CADC
Robert	Henderson	CADC	Alyssa	Meixelsperger	CADC

CRSS

Nora	Brown	CRSS
Jessica	Collins	CRSS
Connie	Daniels	CRSS
Valeria	Escalante	CRSS
Marko	Flores	CRSS
Austin	Gibbs	CRSS
Franklin	Green	CRSS
Sade	Hamilton	CRSS
Kathleen	Hanley	CRSS
Morgan	Hartrich	CRSS
Andrea	Hasko-Marx	CRSS
Kate	Hoffman	CRSS
Courtney	Kelbel	CRSS
Philip	Marshall	CRSS
Jenny	McMahan	CRSS
Irma	Nunez	CRSS
Malea	O'Connor	CRSS
Miguel	Oregel Franco	CRSS
Haley	Smith	CRSS
Deanna	Tate	CRSS
Kindra	York	CRSS

CAAP

Michael	Lindquist	CAAP
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CRADC

Andrea	Bowens	CRADC
Caleena	Collins	CRADC
Austin	Gross	CRADC
Cartise	Jones	CRADC

CPRS

Austin	Dambacher	CPRS
John	Hall	CPRS
Donald	Horn	CPRS
Charmaine	Sanders	CPRS
Cassandra	Smiley	CPRS
Kadeen	Wright	CPRS

Jeffrey	Mueller	CADC
Lori	Mueller	CADC
Sherry	Nash-Braun	CADC
Jacqueline	O'Boyle	CADC
Caitlin	O'Brien	CADC
Margiree	Palmer	CADC
Lola	Paulson	CADC
Maria	PerFumo	CADC
Brandon	Pollard	CADC
Elizabeth	Prather	CADC
Kathleen	Red	CADC
Adam	Reid	CADC
Scott	Riley	CADC
Shanika	Riley	CADC
Corey	Rohling	CADC
Kate	Rokicki	CADC
Heidi	Sabitt	CADC
Hannah	Seruya	CADC
Elizabeth	Smith	CADC
Dreama	Sollars	CADC
John	Spiggos	CADC
Shekelia	Taylor	CADC
Janine	Thompson	CADC
Hayley	Thompson	CADC
Therese	Thurston	CADC

Failed To Recertify

The following is a list of members who have failed to renew their credential with ICB. There are a number of reasons why they have not renewed. These include, transferring credentials to another state, failing to pay fees and/or failure to obtain CEUs, retired or simply left the field. Whatever the reason may be, it is the responsibility of ICB to inform the field and the public regarding any and all persons change in credentials.

Thank you.

Counselors

Abdule Aziz, Husain
Aikens, Dana
Angleman, Bruce
Armstrong, Pauls
Aviles, Maricruz
Ball, Judith
Beals, Nicole
Becker, John
Behm, Judson
Bielefeldt, Phonda
Bishop, Patricia
Black, Nichole
Bolin, Margaret
Bonasera, Steven
Bonavia, Mary
Boyle, Judith

Bromage, Mary
Brown, Lester
Brown, Nikita
Callahan, Danny
Carr, James
Carrico, Lisa
Casey, Anita
Channels, Lauren
Clary, Donna
Coleman, Ashley
Coleman, Ceola
Cook, Robyn
Cooley, Matthew
Corbett, Ellen
Croft, Sandy
Curington, Deborah

de Souza Streitmatter, Elizete
Dearbone-Collins, Detraill
DeNure, Bryan
Dillon, Melanie
Dixon, Louise
Dorr, Lisa
Drzymkowski, Diane
Duke, Sherry
Eisenbert, Lorraine
Eisenhauer, Sarah
Elsass, Stephanie
Farrakhan, Michelle
Fernando, Ashley
Fewkes, Teresa
Florenciani, Didiel
Foust, Daniel

Fuechtmann, Lisa
Giacalone, Darlene
Goff, Roderick
Gonzalez, Thomas
Goss, LaVetta
Grace, Karen
Habing-Jewell, Kerrie
Hanson, Brian
Harris, William
Hood, Stephanie
Humberto, Sanchez
Imig, Ray
Inman, Dianna
Jackson-Pearson, Jacqueline
Jacobs, Michael
Johnson, Emmy
Johnson, Tamara
Jordan-Banks, Jessica love
Jordon, Renell
Joyce, Mandy
Kilgore, Oriana
Kuhn, Holly
Labash, Amanda
Lawlor, John
Lin, Su-Mai
Lloyd, Michael

Louden, Terry
Love, Dorrie
Love, Margaret
Lovell, Robert
Maher, William
Malwitz, Jessica
Maniacek, Mary Ann
Manzo-Chajon, Marta
McCafferty, Kristin
McComb-Johnson, Terri
McQuay, Lisa
Medina, Lizette
Meier, Matthew
Meister, Brian
Millar, Margaret
Monroe, Cassidy
Monto, Gayl
Moore, Patricia
Morales, Diana
Morgan, Andrew
Mueller, Arena
Mullen, Susan
Murphy, Patricia
Norusis, Daina
O'Brien, Katherine
O'Connor, Susan

Orban, Jennifer
Padget, John
Parent, Kayleigh
Pate, Kathy
Petersen, John
Pierce, Theresa
Pool, Summer
Poole, Kristina
Prendergast, Erin
Price, Patrick
Rebollar, Gabriela
Reimer, Shrley
Reints, Tyler
Reno, Gina
Rider, Sara
Robertson, Hillary
Robertson-Carr, Deborah
Rogers, Michelle
Roush, Bradley
Rudolph, Rebecca
Ruiz, Ricardo
Ryberg, Robert
Sandhu, Navdeep
Schichner, Paul
Schnee, David
Severson, Lis

Counselors Cont.

Sexton, Christopher
Sharon, Alexis
Simmons, Jodi
Skogmo, Jerry
Smith, Judith
Smith, Kristin
Smith, Rae
Steele, Cheryl
Stollenwerk, Sarah
Sullens, Pamela
Tam, Mun Wah
Tatz, Lynn
Thrasher, Barbara
Tilseth, Jeanne
Tobias, John
Tsokas, Peggy
Tunac, Tammy
Turner, Joanna

CODP

Casey, Anita
Aikens, Dana
Bishop, Patricia
Clary, Donna
Coleman, Ceola
Gully, Mary
Harriss, Hilary
Smith, Judith
Wendell, Shelby
Bromage, Mary
Gonzalez, Thomas
McQuay, Lisa
Orban, Jennifer
Shah, Chandrakant

CAAP

Abarca, Jose
Boyd, Albert
Hayes, Kendric
Pecina, Esteban
Smith, Bryant
Vann, Eric
Wharton, Gary

Vega, Elsa Montoto
Walker, Nishelle
Walker, Ruth
Washington, Sheila
Weeks, Kimberly
Wendell, Shelby
Whitfield, BeYeHudah
Wilson, Audrey
Wilson, Oscar
Wollerman, Annette
Wood, Jillian
Woodard, Darrell
Young, Rosalyn
Zurlo, April

ATE & GCE

Aikens, Dana
Casey, Anita
Hanson, Brian
Rudolph, Rebecca

CARS

Gutierrez, Cesar
Hassebrock, Kurtiss

CPRS

Krempasky, Robert
Mickens, Taurean
Williams, Janet

PCGC

Willis, Kandee

CFPP

Bauser, Cheryl

CRSS

Adcock, Angelyca
Anderson, Ricardo
Conventry, Dalton
Coy, Cassandra
DeBehnke, Rachelle
Dillon, Deborah
Eakin, Sheryl
Ganz, Nina
Hammers, Michelle
Howard-Swan, Christine
Loza, Claudia
Mack, Charles
Martin, Jamie
Mishkin, Tamar
Scroppo, Michelle
Yost, Kylie
Zeigler, Kevin

MAATP

Budzik, Deborah
Coleman, Ceola
Davis, Karen
Hadesman, Steve
Harrison, Deborah
Hubbard, McKinley
Usher, Jeanette

CCJP

Bowden, Nancy
Wait Stone, Lynda



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